
Mulligans Sports Bar LTD

21st June 2020

The Hazard

The UK has been subject to an outbreak of a coronavirus called covid 19. This is a viral outbreak that has been declared a pandemic by the WHO and originated in China.

Who is at risk and what is at risk

All customers and staff have the potential to catch the virus however older people and people with pre-existing medical conditions especially respiratory related are more vulnerable to becoming seriously ill with the disease.

The UK governments Chief Medical officers have stated that the UK is now at level 3 on the Covid 19 alert scale meaning "an epidemic is in general circulation" but transmissions no longer high or exponential.

Professor Chris Witty the UK governments Chief Medical Officer on the 22nd April 2020 stated "a significant portion of people will not get this virus at all, of those who do get symptoms 80% will be mild or moderate. Even in the high risk groups the great majority if they catch this virus will not die"

The office of National statistics data shows that those at high risk of death from the disease are those over 70 and that those at very low risk are under 50. This is the same when it comes to having a mild/moderate or serious reaction to the virus.

Imperial College London have produced the following report detailing the age specific risks associated with Covid 19.

Public Health Englands latest surveillance report shows:

- A. Current infection rate of 6 per 100,000 population per week
- B. 52% of outbreaks were from Care Homes
- C. 27.5% of outbreaks were from hospitals, schools and prisons
- D. Zero cases from the 15-44 age group
- E. 5% of cases were in the 45-64

Uk Governments briefings currently show:

- A. Average daily infections 1386
- B. Average daily hospitalizations in England 343

Age group	% symptom cases hosp	% hosp cases critical care	Infection rate ratio
0-19	0.4%	10%	.008%
20-29	1.2%	5%	.03%
30-49	8.1%	11.3%	0.23%
50-59	10.2%	12.2%	0.6%
60-69	16.6%	27.4%	2.2%
70-79	24.3%	43.2%	5.19%
80 +	27.3%	70.9%	9.3%

Conclusion

Risk of infection is low, the number of cases is 6 per 100,000 and over 75% of these are currently taking place in specific environments such as care homes and hospitals not the general community

Risk of infection is low for customers and staff under 64 and with no pre-existing health conditions

Risk from infection is medium to high for customers and staff over 64 and those with existing health conditions

Transmission

Viruses are transmitted via Formite and Droplet. Formite transmission is when an object becomes contaminated and transmissions when respiratory droplets carrying the infectious pathogens travel directly from one respiratory tract to another individuals susceptible mucosal surfaces generally in the form of sneezing, coughing or speaking.

Droplet transmission is the most likely method of transmission of this virus. The WHO advises people to maintain a distance of 1 metre from other people and the UK government currently advises maintaining a distance of 2 M to reduce the chances of transmission

The latest study published in the lancet shows that when closer than 1 M to an infected person the chances of transmission is 12.8%, maintaining 1M reduces this to 2.6% and that

for every further metre the risk is reduced by a factor of 2.02. Transmission outdoors has been shown by multiple studies to be negligible



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Date last updated: 23-06-20

Date of next scheduled review: Quarterly

Risk title	Description & consequence	Mitigation	Action by who and by when?
Spread of COVID-19 in the club	<p>This will result in multiple individuals (customers and staff) becoming infected and possibly seriously or fatally ill</p> <p>Vulnerable workers could be worst affected</p>	<p>Staff to use provided PPE as provided- masks/visor/ wash hands suggested every 15 minutes</p> <p>Take steps to review work schedules including start and finish times/shift patterns, to reduce the number of people on site at any one time</p> <p>Staff training</p> <p>No one feeling ill will be allowed to come to work</p> <p>Communication and awareness-raising posters referring to the above measures</p> <p>Enhanced cleaning regime, including for toilets, kitchen and frequent touchpoints such as door handles, light switches, reception area using appropriate cleaning products and methods</p> <p>Hand washing awareness: see the NHS guidance</p> <p>Sanitation products (hand sanitiser, cleaning wipes) widely available. Cleaning pack readily and freely available</p> <p>Reminding everyone of the public health advice through posters, leaflets and other materials made widely and prominently available: see the government guidance</p>	<p>Matt straight away</p> <p>Kerry/Hayley ongoing</p> <p>Before opening Kerry/Hayley</p> <p>All staff as required</p> <p>Matt before opening</p> <p>Hayley before opening</p> <p>All staff in training</p> <p>Ordered- staff to advise when running out ongoing</p> <p>Posters ordered matt</p>

Risk title	Description & consequence	Mitigation	Action by who and by when?
Covid-19 reduce chances of spread of virus to customers and staff	This will result in multiple individuals (customers and staff) becoming infected and possibly seriously or fatally ill	Enhanced cleaning before, during and after visits Sanitation products (hand sanitiser, cleaning wipes) available No cloakroom service – visitors should look after their own personal items	All staff training ongoing All staff training ongoing All staff training ongoing
COVID-19 case (suspected) in our work	This may result in the individual staff member experiencing medical distress on-site and could increase the risk of onward transmission of the virus among other people with whom the individual has been in proximity	If anyone becomes unwell with a new continuous cough, a high temperature or loss of sense of smell in the workplace, they will be sent home and advised to follow the stay at home guidance All staff to be informed Reemphasise that no-one feeling ill is allowed to come to work Maintaining up-to-date contact information (including emergency contacts) for all staff and customers Record keeping on who was in and when on a given day to aid potential contact-tracing efforts and processes	All staff training Staff training ongoing Staff training Staff training memsec and app matt/Kerry/Hayley ongoing Matt/Kerry/hayley
COVID-19 transmission via mail/packages	This may result in increased risk of transmission by handling of objects	Cleaning protocol is in place for all incoming mail and courier packages Staff advised to clean any mail/post items delivered	All staff training
Entry/exit routes	Could lead to transmission through the tighter pinch spots on entry and exit	Encourage everyone to enter and exit to the left to reduce possible transmission. Signed entry/exit	Signage ordered Matt
Seating areas to lounge areas and pool/ snooker tables layout pre lockdown bringing people close together	Could lead to transmission of virus	Move furniture and seating to 2 metre gap minimum and have seats aligned facing same direction or back to back with a minimum of a metre gap. Space customers best you can when quiet and when busy reduce the amount of tables in use accordingly especially tables 13/14/16. No more than 4 people per table	All staff ongoing and in training
Payments	Transmit virus through cash payments	Contactless card payments always available as well as customers ordering through the Mulligans App	All staff ongoing

Risk title	Description & consequence	Mitigation	Action by who and by when?
Capacity	Full capacity would result in persons being closer than 1 metre	Restrict pool/snooker/ darts to 4 persons max all seating inside and out distanced at 2 metres with people facing each other a metre apart encourage booking to stagger visits	All staff
Back of house	1 metre distancing sometimes impossible	We operate with 1 member of staff behind the bar most of the time When 2 on 1 is responsible for kitchen and cellar Separate card machine payments Wash hands regularly	All staff Duty manager to decide who is front of house/ back of house
Customers	Lack of information and guidance	Display a notice at entrance clarifying methods they should take to protect themselves and others Signage to list symptoms of Covid-19 and if have symptoms to not enter venue and self isolate as per government guidelines	Matt signage
Toilets	Restricted access less than 1 metres	Areas will be marked to ensure social distancing Customers asked to enter slowly when entering and leaving and wait their turn	Signage in place and toilet marked pre opening Matt

Tables and Darts Risk Assessment

Risk of virus transmission through customers using pool and snooker tables	Clean and sanitise all tables/boards after each use	All staff
Risk of transmission of virus by using cues, chalk and equipment	Encourage customers to use their own cues/darts but if they don't own one keep all cues/darts clean and sanitised behind bar and clean balls/board after each use	All staff
Risk of transmission between tables/boards	Maximum of 4 people per table board and must all be in a bubble if over 2 people. Ensure that alternate tables and boards wherever possible with adequate and distanced seating	All staff
Risk of transmission through one person becoming superspreader	All players must be logged in through the electronic membership system for easily traceable records should an outbreak occur Instruct players to stay at table/board and provide table service so they are not moving round the club Identified exit routes to use toilets to avoid other customers	All staff

